



The Society of Radiographers Leadership Mentoring Scheme

Guidance for Applicants

Introduction

The Society of Radiographers Leadership Mentoring Scheme is open to qualified members of the Society of Radiographers (SoR) who are wishing to develop their leadership skills and progress into higher leadership positions. Applications are welcome from diagnostic radiographers, therapeutic radiographers, sonographers and nuclear medicine practitioners.

The scheme is designed to support members pursuing a senior leadership position and successful applicants will receive one-to-one mentoring by an accomplished mentor working in a leadership role. The mentorship scheme aims to develop applicants' leadership skills, help steer their career direction and grow their confidence.

Dedicated mentorship training and networking events will be provided both in person and online, and travel costs for these events will be covered by the Society of Radiographers (in line with the SoR expenses policy). Accommodation costs will be subject to approval by the Executive Director of Professional Policy.

Applicant criteria

Those wishing to be considered for this scheme must:

- be a member of the Society of Radiographers working in the UK
- have been in full continuous membership (excluding time in student membership) with the Society of Radiographers for a minimum of one year at the time of application
- be currently in one of the following positions – leading a team, delivering a service, or managing a high-level project for the whole service (for example managing a quality initiative)
- commit to the full duration of the scheme
- adhere to the requirements of the scheme as set out in the [Terms of Reference](#) for the scheme
- be available to attend the mandatory on-boarding events
 - Setting expectations briefing (online) | **Tuesday, 21 October 2025 | 10:00–11:00**
 - Pre-launch online training for mentees | **Tuesday, 4 November 2025 | 10:00–11:30**
 - In-person launch event at SCoR HQ (London) | **Thursday, 13 November 2025 11:00–15:00**

Travel expenses will be covered by the SoR. Any accommodation requests will be subject to approval by the Executive Director of Professional Policy. For those unable to travel, reasonable adjustments will be discussed with the project team.

Applications

Those wishing to apply to the scheme are required to submit an **online application** no later than **5pm on Monday, 30 June 2025**.

The steering group will independently and anonymously assess each application against the award criteria, and successful applicants will be notified by **26 September 2025**.

This will be a competitive process and only those scoring highest will be considered for the scheme. The assessment process will be anonymous and personal details will not be visible to the steering group.

If you require any reasonable adjustments to support your application or (if successful) your participation in the scheme, please contact pande@sor.org

The application form includes space for a supporting statement from the applicant's Head of Service*. This should be included in the form and not attached separately. By signing the application form, the Head of Service signifies their willingness to support the applicant's involvement in the scheme to completion and their attendance at all events associated with the scheme (both in person and online).

*Each application is assessed on an individual basis. In exceptional cases, where the Head of Service endorsement isn't possible, the SoR may accept confirmation from a senior colleague who can confirm dedicated time to participate in the LMS.